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Date: 07/11/2014

From: Howard Gillman - Interim Chancellor

To: All Campus Employees

Sending Time: Send Immediately

Subject: Vice Provost for Academic Equity, Diversity, and Inclusion

Message:

Dear Colleagues,

I am pleased to announce that Professor Douglas Haynes will serve our campus as the Vice Provost for Academic Equity, Diversity, and Inclusion, effective immediately. In this newly-titled role, Professor Haynes will lead our effort in advancing our commitment to equity, diversity and inclusive excellence. In addition he will continue to serve as Director of ADVANCE.

Professor Haynes is a respected scholar of modern British History and Europe. His teaching and research interests are broad, spanning the development of the medical profession, comparative health care systems in Europe and the United States, to the meaning and representation of disease and illness in the mass media. He also leads the Medical Humanities Inter-School Excellence Initiative, an unprecedented collaboration among the schools of the arts, humanities and medicine to advance a holistic understanding of health, healing and well-being. Earlier this year Professor Haynes received the 2014 American Historical Association Equity Award on behalf of UCI ADVANCE.

As I have shared with many of you, I firmly believe that UC Irvine's commitment to inclusive excellence is integral to our ascendancy among globally preeminent universities. This commitment animates faculty research, teaching and service while advancing our capacity to shape the future. Earlier this year new guidelines were provided to ensure that faculty activity in inclusive excellence is appropriately evaluated and rewarded. In addition, the campus extended this commitment to the faculty search process.

Please join me in congratulating Professor Haynes on his expanded role, and in working closely with him to advance the campus' diversity mission.

[Interim Chancellor Howard Gillman](#)