New faculty will find a wealth of resources on the campus to navigate their paths to success

Help us #ActForInclusion
Support the enterprise-wide action plan for inclusive excellence at inclusion.uci.edu!

Accountability Resources

**Affirmative Action Program**
The Office of Equal Opportunity and Diversity provides a web resource to report acts of intolerance, review policies and best practice guides for diverse faculty recruitment and retention.

**New Faculty Orientation and Workshops**
Ongoing workshops are sponsored by Academic Personnel to cover key information and topics about emergency preparedness, grant seeking, UCI promotion and review process, among others.

**Dependent Care Travel Awards**
Provides up to $1,000 to qualifying Senate members (who are parents of a child age 6 years or younger at the time of application) to subsidize childcare costs associated with travel to a professional conference or research meeting.

**Inclusive Excellence Spirit Awards**
Proposals due October 31 annually to fund faculty activities that promote equity, diversity, and inclusion on campus among faculty, students, and staff, as well as the community served by UCI.

**Faculty Success Program**
Career Development Awards are provided by the Office of Inclusive Excellence to support participation in the nationally-recognized Faculty Success Program.

**Office of Inclusive Excellence Equity Advisors and DECADE Mentors**

- **Equity Advisors** – provide each unit with selection committee guidance, confidential counsel to incoming and continuing faculty on faculty salary equity, recruitment, advancement and faculty development programs.

- **DECADE Mentors** – provide each doctoral program with graduate admissions committee guidance and counsel to incoming and continuing graduate students regarding recruitment and success.

inclusion.uci.edu/faculty-resources/
Find these frequently accessed sites’ links on our resource page above.

**Academic Personnel Manual Policies** ([ucop.edu/academic-personnel-programs/academic-personnel-policy](http://ucop.edu/academic-personnel-programs/academic-personnel-policy)) and search by key terms or policy numbers for the following and others:

- **Academic Personnel Manual Policy 210** – Criteria for appointment and promotion emphasizing contributions in all areas of faculty achievement to promote equal opportunity and diversity
- **Academic Personnel Manual Policy 760** – Family accommodations for active service modified duties, childbearing and childrearing, parental leave, and related

**Academic Personnel Procedures** ([ap.uci.edu/policies-procedures/](http://ap.uci.edu/policies-procedures/)), including:

- **Academic Personnel Procedures 3-50** – Assistant Professors special considerations

**Campus Assault Resources & Education** – free and confidential campus resources for members impacted by sexual assault, relationship abuse, family violence, and/or stalking ([care.uci.edu](http://care.uci.edu))

**COVID-19 Guidance and Resources for UCI** ([uci.edu/coronavirus/](http://uci.edu/coronavirus/))


**Office of Equal Opportunity and Diversity** – ([oeod.uci.edu](http://oeod.uci.edu)) provides information and official reporting opportunities related to discrimination, retaliation, sexual harassment and sex offenses. Anonymous reporting may be made by calling the Discrimination/Sexual Harassment hotline at 949-824-7037

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### **Office of Inclusive Excellence Resources**

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**Visit:** [inclusion.uci.edu/faculty-resources](http://inclusion.uci.edu/faculty-resources)