



New faculty will find a wealth of resources on the campus to navigate their paths to success

Help us **#ActForInclusion**

Support the enterprise-wide action plan for inclusive excellence at inclusion.uci.edu!

Accountability Resources

Affirmative Action Program

The Office of Equal Opportunity and Diversity provides a web resource to report acts of intolerance, review policies and best practice guides for diverse faculty recruitment and retention

New Faculty Orientation and Workshops

Ongoing workshops are sponsored by Academic Personnel to cover key information and topics about emergency preparedness, grant seeking, UCI promotion and review process, among others.

Dependent Care Travel Awards

Provides up to \$1,000 to qualifying Senate members (who are parents of a child age 6 years or younger at the time of application) to subsidize childcare costs associated with travel to a professional conference or research meeting. inclusion.uci.edu

Inclusive Excellence Spirit Awards

Proposals due October 31 annually to fund faculty activities that promote equity, diversity, and inclusion on campus among faculty, students, and staff, as well as the community served by UCI.

Faculty Success Program

Career Development Awards are provided by the Office of Inclusive Excellence to support participation in the nationally-recognized Faculty Success Program.

Office of Inclusive Excellence Equity Advisors and DECADE Mentors

Equity Advisors – provide each unit with selection committee guidance, confidential counsel to incoming and continuing faculty on faculty salary equity, recruitment, advancement and faculty development programs.

DECADE Mentors – provide each doctoral program with graduate admissions committee guidance and counsel to incoming and continuing graduate students regarding recruitment and success.

**Selected policies and links
available here**

inclusion.uci.edu/faculty-resources/

Find these frequently accessed sites' links on our resource page above.

Academic Personnel Manual Policies (ucop.edu/academic-personnel-programs/academic-personnelpolicy) and search by key terms or policy numbers for the following and others:

- **Academic Personnel Manual Policy 210** – Criteria for appointment and promotion emphasizing contributions in all areas of faculty achievement to promote equal opportunity and diversity
- **Academic Personnel Manual Policy 760** – Family accommodations for active service modified duties, childbearing and childrearing, parental leave, and related

Academic Personnel Procedures (ap.uci.edu/policies-procedures/), including:

- **Academic Personnel Procedures 3-50** – Assistant Professors special considerations

Campus Assault Resources & Education – free and confidential campus resources for members impacted by sexual assault, relationship abuse, family violence, and/or stalking (care.uci.edu)

COVID-19 Guidance and Resources for UCI (uci.edu/coronavirus/)

COVID-19 Guidance for Academic Personnel – includes resources for new faculty (ap.uci.edu/covid19/)

Office of Equal Opportunity and Diversity – (oeod.uci.edu) provides information and official reporting opportunities related to discrimination, retaliation, sexual harassment and sex offenses. Anonymous reporting may be made by calling the Discrimination/Sexual Harassment hotline at 949-824-7037

Office of Inclusive Excellence Resources

Resource	Webpage
Decade Mentors	inclusion.uci.edu/decade/decade-mentors
Equity Advisors	inclusion.uci.edu/advance/equity-advisors
Funding Programs	inclusion.uci.edu/advance/funding-programs
Free Speech	freespeech.uci.edu
Minority Serving Institution Opportunities	inclusion.uci.edu/msi
Signature Programs	inclusion.uci.edu/signature-programs



Visit:
inclusion.uci.edu/faculty-resources