The Office of Inclusive Excellence Presents:
Academy for Inclusive Excellence
“Creating a SEA Change at UCI”

Agenda
September 21, 2021

PUBLIC AM SESSION & KEYNOTE ONLY RSVP:
https://uciadvance.wufoo.com/forms/r1g25z1h1au1v9s/
DECADE MENTOR & EQUITY ADVISOR RSVP (both sessions):
https://uciadvance.wufoo.com/forms/rpohauy1g0pfz/

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<th>Time</th>
<th>Topic</th>
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| 9:30 a.m.-9:35 a.m. | Welcome Remarks                                                     | Douglas M. Haynes  
Vice Chancellor for Equity, Diversity and Inclusion,  
Director of UCI ADVANCE, and Professor of History in  
the School of Humanities |
| 9:35 a.m.-10:00 a.m. | Equity Advisor Leadership                                           | Vice Chancellor Douglas M. Haynes                                          |
| 10:00 a.m.-10:25 a.m. | Roles and Responsibilities of DECADE Mentors                      | Roxane Cohen Silver  
Distinguished Professor of Psychological Science,  
Medicine, and Public Health  
Associate Director for Developing Pathways to the  
Professoriate, Office of Inclusive Excellence |
| 10:25 a.m.-10:30 a.m. | **Break**                                                          |                                                                           |
| 10:30 a.m.-10:45 a.m. | Equity, Inclusion and UCI SEA Change across the Academic Units  
and Introduction of Keynote Speaker | Vice Chancellor Douglas Haynes                                            |
| 10:45 a.m.-12:45 p.m. | From the Ordinary to the Extraordinary: Developing High  
Quality Mentoring in Diverse Academic Settings | Belle Rose Ragins  
Sheldon B. Lubar Professor of Management  
Sheldon B. Lubar School of Business  
University of Wisconsin-Milwaukee |
| 12:45 p.m.-1:30 p.m. | **Lunch Break**                                                      |                                                                           |
| Breakout Session A | Ensuring Graduate Student Thriving in 2021-22                      | Rodrigo Lazo  
Associate Dean for Diversity, Equity, and Inclusion in the  
Graduate Division, and Professor of English and Director of  
Humanities Core Course in the School of Humanities  
and  
Associate Director Roxane Silver |
| Breakout Session B | COVID-19: Merit-Promotion Considerations and Faculty Support Programs | Diane O’Dowd  
Vice Provost for Academic Personnel, Howard Hughes Medical Institute Professor of Developmental and Cell Biology in the School of Biological Sciences, and Professor of Anatomy and Neurobiology in the School of Medicine  
UCI SEA Change and Building Back Better  
Closing | Vice Chancellor Douglas Haynes |
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<td>2:30 p.m.-2:45 p.m.</td>
<td>Closing</td>
<td>Vice Chancellor Douglas Haynes</td>
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