

The logo for the University of California, Irvine (UCI), consisting of the letters 'UCI' in a bold, blue, sans-serif font. The logo is centered within a white, multi-lobed starburst shape that has a soft blue gradient and is set against a solid blue background.

UCI

**Office of Inclusive Excellence
Research Brown Bags
“An Introduction to OIE”**

OIE Overview

- Accountability
 - Equity Advisors and DECADE Mentors
- Education & Training
 - Inclusive Excellence Certificate Program
- Strategic Partnerships
 - SEA Change and MSI opportunities
- Responsive Research
 - OIE Dashboard and ad hoc request fulfillment
- What can OIE do for you, or how do you see yourself (or your office) working with us?

Accountability

- [Equity Advisors](#)
 - Started as the ADVANCE program, these are faculty leaders who consult with and advise their colleagues about best practices in hiring, retention, and maintaining a healthy academic climate
- [DECADE Mentors](#)
 - Faculty leaders who consult and advise about diversity and retention issues at the graduate education level
- [ADVANCE programs, initiatives, and funding](#)
- [Inclusive Excellence Action Plan](#)

Education & Training

- [Inclusive Excellence Certificate Program](#)
 - Offers courses related to the pillars of the OIE Action Plan (Thriving, Wellness, Community), as well as newer courses related to public safety and how to put inclusive excellence ideas into practice
- [Black Thriving Modules](#)
 - A series of courses examining anti-Black racism, from structural causes and mechanisms through a history of responses and actions designed to change the culture
- Inclusive Excellence [Forum](#) and [Institute](#)
 - Annual public programs for discussions and updates

Strategic Partnerships

- [UCI as a Minority Thriving Campus](#)
 - Going beyond a minority serving institution (MSI) to a minority thriving campus fuels many of the strategic partnerships held by OIE
 - [MSI Directory](#)
 - [MSI Funding Opportunities](#) (including HSI & AANAPISI)
 - [Black Thriving Initiative](#)
 - [UCI as a Gender Inclusive Campus](#)
- [UCI SEA Change](#)
 - Program designed to transform and improve equity in STEMM fields, including several activities that extend much further (like this Brown Bag series)

Responsive Research

- [OIE Dashboard](#)
 - Demographic overview of students, faculty, & staff
 - Survey results
 - Campus climate in relation to the OIE Action Plan pillars
 - Unit Equity Reviews per academic school
 - 2022 Community Safety Survey
 - Future equity-based analyses of student and employee outcomes and evaluations of initiatives
- Ad hoc research requests
- [Diversity Planning Resources & Tools](#)

What can OIE do for you, or how do you see yourself (or your office) working with us, utilizing the available resources, etc.?