

# Why Metrics and Mentoring?

*Fundamental to our DEI efforts*

We aim to understand:

**Diversity** – characteristics & meaningful indicators about representation and differences represented

**Equity** – levels of access, opportunities, and processes enabling fairness

**Inclusion** – levels of engagement, perceptions of belonging, cultures of respect/value

**Advance thanks to our presenters (*alpha order*):**

**Associate Vice Provost Nina Bandelj, UCI Academic Affairs**

**Vice Provost Philip Kass, UC Davis Academic Affairs**

**Interim Vice Chancellor Rodrigo Lazo, UCI Office of Inclusive Excellence**

**Vice Chancellor Renetta Garrison Tull, UC Davis Equity, Diversity & Inclusion**

**Interim Chair Ilona Yim, UCI Department of Psychological Science**

# **CREATE SEA Change**

## **February 15, 2023**

### **Metrics and Mentoring**

- Using brief examples to start conversations
- First theme – Metrics
- Breakouts/discussions to share wisdom in the room (15 mins)
- Second theme – Mentoring
- Breakouts/discussions to share wisdom in the room (15 mins)
- Main room regroup
- Summary comments, Collaborative Conversations & Close