Why Metrics and Mentoring?

Fundamental to our DEI efforts

We aim to understand:

**Diversity** – characteristics & meaningful indicators about representation and differences represented

**Equity** – levels of access, opportunities, and processes enabling fairness

**Inclusion** – levels of engagement, perceptions of belonging, cultures of respect/value
Advance thanks to our presenters *(alpha order)*:

**Associate Vice Provost Nina Bandelj**, UCI Academic Affairs

**Vice Provost Philip Kass**, UC Davis Academic Affairs

**Interim Vice Chancellor Rodrigo Lazo**, UCI Office of Inclusive Excellence

**Vice Chancellor Renetta Garrison Tull**, UC Davis Equity, Diversity & Inclusion

**Interim Chair Ilona Yim**, UCI Department of Psychological Science
CREATE SEA Change
February 15, 2023
Metrics and Mentoring

➢ Using brief examples to start conversations
➢ First theme – Metrics
➢ Breakouts/discussions to share wisdom in the room (15 mins)
➢ Second theme – Mentoring
➢ Breakouts/discussions to share wisdom in the room (15 mins)
➢ Main room regroup
➢ Summary comments, Collaborative Conversations & Close