

October 18, 2010

**DOUGLAS HAYNES, DIRECTOR
UCI ADVANCE PROGRAM**

RE: Statement on Faculty Climate

The Senate Cabinet discussed the Council on Faculty Welfare, Diversity, and Academic Freedom's "Statement on Faculty Climate" at its meeting on October 5, 2010. The Senate Cabinet endorsed the statement and expressed an interest in hearing from you in the future about any plans that the UCI ADVANCE Program may have to improve faculty climate.

To inform the campus community:

- Alan Barbour, Chair of the Academic Senate, will be informing EVC/Provost Gottfredson and Chancellor Drake about the statement at their next regularly scheduled meeting.
- The Academic Senate's Fall Quarter 2010 Newsletter, distributed to all Senate members, will include information about the new statement.
- The statement is now posted on the Council's website at:
<http://www.senate.uci.edu/Councils/CFW/FacClimateStatement%20Jun2010.pdf>

The Council looks forward to working with the UCI ADVANCE Program on future issues that affect faculty welfare and diversity.



William Parker, Chair
Council on Faculty Welfare, Diversity, and Academic Freedom

c: Alan Barbour, Chair
Luisa Crespo, Executive Director

Attachment

A Statement on Faculty Climate

The UCI Council on Faculty Welfare, Diversity, and Academic Freedom, noting that the 2009 faculty climate survey reveals that faculty members have experienced incidents of harassment, intimidation and disparaging remarks, and that women faculty experience more such incidents than do male faculty, strongly endorses efforts to promote an equitable and productive academic environment for all faculty, believing that an inclusive faculty culture is essential to the mission of the university and to career success.

June 8, 2010

Council on Faculty Welfare, Diversity, and Academic Freedom

- Approved the statement at its meeting on June 8, 2010

Senate Cabinet

- Endorsed the statement at its meeting on October 5, 2010