SUPPORTING DIVERSITY

Edgar J. Dormitorio
Interim Vice Chancellor Student Affairs

UCI
Support the campus as representing diverse identities and characteristics. This would translate into taking actions to ensure numerical representation of different UCI members and valuing their identities, qualities, and characteristics as integral to campus climate.
WHO ARE OUR STUDENTS TODAY?

What is their understanding of diversity?
Will M. 2nd year

Text Excerpt: “Diversity is the inadvertent incorporation of distinct people within a group... Inadvertent because... the intentional integration of particular people can sometimes create a situation where tokenization, or the idea of "adding" diversity for the sake of being able to call a group diverse, becomes more hurtful than helpful.”
Gurdeep A., UCI ’18; current master’s student in Asian American Studies

Text Excerpt: “At its base, I think it just touches the surface of social justice issues by only acknowledging the existence of "diverse," multifaceted communities and individuals. ...I think it needs to be paired with the word "inclusion" so that those individuals and communities are not just tokenized to meet quotas, but rather, directly included into environments and conversations that also affect them. This way, it encourages communities to be more intersectional in order to tackle the nuances of identities in our world and end various forms of oppressions.”
QUOTES FROM OUR STUDENTS

Alexia M., 2nd year
Diversity means that there is an understanding of intersectionality in the space that you are occupying. I feel that the spaces I consider diverse are those where there are not only people that look like me, but people who are willing to understand my culture and be inclusive about my differences and the differences of others.
GIVEN THE CURRENT DEMOGRAPHICS OF THE UNIVERSITY, WHAT’S THE CAMPUS HISTORY OF SUPPORTING DIVERSITY?
SUPPORT CENTERS & PROGRAMS

• CROSS-CULTURAL CENTER
• LGBT RESOURCE CENTER
• W-HUB
• CENTER FOR BLACK CULTURES RESOURCES & RESEARCH
• INTERNATIONAL CENTER
• SOAR CENTER
• STUDENT SUPPORT INITIATIVES

• NEW NARRATIVES
• WOMEN’S EMPOWERMENT INITIATIVE
• DECONSTRUCTING DIVERSITY INITIATIVES (DDI)
• DIVERSITY, INCLUSION AND RACIAL HEALING AMBASSADOR (DIRHA) PROGRAM
• ILLUMINATIONS
SUPPORTING OUR DIVERSE STUDENTS