

KEYNOTE SPEAKER



Stacy Blake-Beard, PhD

**Associate Professor of Management
Simmons College School of Management**

Stacy Blake-Beard, PhD is Associate Professor of Management at the Simmons College School of Management where she teaches organizational behavior. She is also Faculty Affiliate at the Center for Gender in Organizations at Simmons. Prior to joining Simmons, Dr. Blake-Beard was faculty at the Harvard University Graduate School of Education. She has also worked in sales and marketing at Procter & Gamble and in the corporate human resources department at Xerox. Dr. Blake-Beard's research focuses on the challenges and opportunities offered by mentoring relationships, with a focus on how these relationships may be changing as a result of increasing workforce diversity. Dr. Blake-Beard has published research on gender, diversity, and mentoring in several publications including *Journal of Career Development*, *Academy of Management Executive*, *Academy of Management Learning and Education*, the *Psychology of Women Quarterly*, *Journal of Management Development*, *Journal of Business Ethics* and *The Diversity Factor*. Dr. Blake-Beard sits on the advisory board of a number of organizations, including Teen Voices, MentorNet and Jobs for the Future. Dr. Blake-Beard has been the recipient of several grants and prestigious fellowships, including awards from the National Science Foundation and the Ford Foundation. She has received a 2010-2011 Fulbright Award to support her research on the impact of mentoring on the careers of professional Indian women in partnership with the Indian School of Business in Hyderabad, India. She has given seminars for and consulted with a number of organizations on issues of diversity, implementing formal mentoring programs, gender and leadership and team-building, including AstraZeneca International, Comunidad Mujer, Putnam Investments, the American Bar Association, University of Michigan, Harvard University, Boston Public School District, The PhD Project, New Leaders for New Schools, Point Foundation, Bank of America, Chase Manhattan Bank, PricewaterhouseCoopers, Swissotel, PepsiCo, and Goldman Sachs. Dr. Blake-Beard holds a BS in Psychology from the University of Maryland at College Park and an MA and a Ph.D. in Organizational Psychology from the University of Michigan.

FEATURED SPEAKERS

Lisa Barron, PhD

The Paul Merage School of Business, University of California, Irvine

Dr. Lisa Barron is a faculty member of Organization and Management at The Paul Merage School of Business, UCI. Her teaching interests focus on negotiation, communication, creativity and leadership. . She has received sixteen teaching awards for both her negotiation and strategic communication courses. She received her Ph.D. in Organizational Behavior and her MBA from The Anderson School at UCLA. She has a BA in Psychology and English from Stanford University.

Maria Franco-Aguilar

**Director, Academic Preparation and Outreach
Graduate Division, University of California, Riverside**

Maria Franco-Aguilar has served in the University of California, Riverside since 1987 in a variety of positions. Since 1990 she has provided guidance and support to undergraduate and graduate students who participate in various outreach programs, especially underrepresented students in the STEM fields. She conducts outreach activities at both state and national level and serves on several educational leadership committees designed to increase the pipeline of underrepresented students in higher education and the UC system, in particular.

Kim Palmore, PhD

**Director, Professional Development
Graduate Division, University of California, Riverside**

Dr. Kim Palmore is the Director of Professional Development in the Graduate Division at the University of California, Riverside. She oversees multiple student programs, including a federally funded graduate student, mentoring program aimed at supporting first generation students.

Michael A. Rodríguez, MD, MPH

**Professor & Vice Chair, Research
Department of Family Medicine, University of California, Los Angeles**

Dr. Michael A. Rodríguez is Professor and Vice Chair for Research in the UCLA Department of Family Medicine, Director of the Network for Multicultural Health & Healthcare Research and Associate Director of the UCLA Primary Care Research Fellowship. He conducts research in the areas of domestic violence and healthcare disparities.

Gabriele Wienhausen, PhD

**Associate Dean, Education
Division of Biological Sciences, University of California, San Diego
Co-Director, Doctoral Program
Mathematics & Science Education, Cal State San Diego**

Gabriele Wienhausen is the Associate Dean for Education in the Division of Biological Sciences and co-Director of the Doctoral Program in Mathematics and Science Education, jointly offered by UC San Diego and Cal. State San Diego. She is the recipient of the UCSD 2010 Equal Opportunity/Affirmative Action and Diversity Award.