Inclusive excellence activities statement

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Contributions to Inclusive Excellence

- Considered in hiring, merit/promotion decisions
- Contributions can be in one or more of three review areas
  - Service
  - Teaching
  - Research
Documenting contributions

- Complete diversity sections on AP-10
  - Bullet points
- Inclusive excellence activities statement (DEI)
  - Narrative
- New guidance page
  https://ap.uci.edu/faculty/guidance/
Assessing contributions

- New guidance page
  https://ap.uci.edu/faculty/guidance/iecontributions/
I was invited to Cinvestav-INP, Mexico City, one of the leading research institutes in Mexico, by student X who had been in my UCI teacher training program. He now has a faculty position and is also in charge of curriculum revision for his institute. I gave two seminars as part of a three-day program on creating inclusive learning classrooms. I also led a workshop for 30 graduate students to teach the theory and practice of using demonstrations in the classroom. I started with a team building exercise. I think this was instrumental in the students engaged participation, working in small groups they created and presented demonstrations. Another faculty member ran a workshop with a different team building exercise. Hers was effective in a group where not everyone could speak Spanish (me!) since body language and other cues were more important than verbal exchange to completing the task. This was extremely informative and I used her exercise effectively in a workshop for another group of future faculty at a UCI several months later.

Evidence?
Assess contribution

- Impact
  - Directly provided 30 grad students with training in creating inclusive classroom
  - Indirectly in future benefits to their students.
  - Acquired new tool for working with diverse groups

- Role
  - Contributor to the program, leader in workshop

- Overall effort and time
  - 3 days (+ prep time), single event
Write your own example (5 mins)

- 1 Activity in 1 area
Assess together (5 mins)

- Impact
- Role
- Time/effort
Discussion